

PulteGroup Named to the Fortune 100 Best Companies to Work For® List for Fifth Consecutive Year

For the fifth consecutive year, Great Place To Work® and *Fortune* magazine have recognized PulteGroup (NYSE: PHM) as one of the *Fortune 100 Best Companies to Work For®* in 2025. This year, PulteGroup ranks 47th, demonstrating Pulte's dedication to creating a workplace where employees thrive through meaningful collaboration, innovation, and shared success.



"Our consistent recognition on the Fortune 100 Best Companies to Work For list reflects what we value most at PulteGroup—our culture. Doing the right thing is not just good business; it is the foundation of meaningful work that moves you," said Ryan Marshall, PulteGroup President and Chief Executive Officer. "I am proud to lead an organization where our team members find fulfillment in what they do and pride in where they work. This achievement belongs to every PulteGroup employee who makes our workplace exceptional."

The Fortune 100 Best Companies to Work For is selected by Great Place To Work®, the world's leading authority on workplace culture, and is based on confidential employee

feedback from millions of U.S. employees. Along with the Great Place to Work survey of all employees, PulteGroup provided a detailed submission describing how it creates an enriching, diverse and inclusive environment for all employees through dedicated training, programming, policies, and benefits.

Among the aggregate responses provided to Great Place to Work® from PulteGroup employees:

- 93% of respondents indicated that PulteGroup is a great place to work.
- 95% of respondents said they are given a lot of responsibility.
- 97% of employees were made to feel welcome when they joined the company.
- 94% of employees said management is honest and ethical in its business practice.
- 95% of employees are proud to tell others they work at PulteGroup.

The Fortune 100 Best Companies to Work For List is highly competitive. Companies are only considered for the list if they are a Great Place to Work Certified™ organization with 1,000 or more employees in the U.S. Companies are assessed on their ability to create a great employee experience that cuts across job level, business unit, race, gender, age, disability status, or any aspect of employee identity.

Earning a spot on the list is an important indicator of overall company performance. Companies on the 100 Best list consistently outperform the market and exceed their competitors on key business measures like retention and innovation.

“Leaders are the reason a business succeeds or fails,” says Michael C. Bush, CEO of Great Place To Work. “In the more than 30 years we’ve studied the workplace, our data proves that how you treat people shows up in your financial performance.”

This year’s list of winners offers compelling insights into the workforce strategies needed to thrive in the AI era.

“When you measure trust, you uncover the potential that exists in an organization,” Bush says. “Employees at companies on this list have higher levels of trust in their leaders and in their organization, unlocking their creativity, passion, and resilience.”

"Fortune is happy to have collaborated with Great Place To Work for the 28th year to recognize the 100 Best Companies to Work For," says Alyson Shontel, editor-in-chief of Fortune. "In a difficult macro environment with unprecedented challenges, these companies seemed to navigate their organizations toward steady and positive working environments for employees. Congratulations to all who were recognized."

For information about career opportunities at PulteGroup, visit:

<https://pultegroup.wd1.myworkdayjobs.com/PGI>

About PulteGroup

PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding companies with operations in more than 45 markets throughout the country. Through its brand portfolio that includes Pulte Homes, Centex, Del Webb, DiVosta Homes, and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.

For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; and jwhomes.com. Follow PulteGroup, Inc. on X: [@PulteGroupNews](https://twitter.com/PulteGroupNews).

Contact details

Ally Boyle
Manager, Corporate Communications
alexandra.boyle@pultegroup.com
[404-464-9060](tel:404-464-9060)

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