

PulteGroup Earns 2026-2027 Great Place To Work Certification™



▲ What It's Like to Work at PulteGroup

More than nine out of ten PulteGroup employees say the company is a great place to work, according to the latest Great Place To Work® survey. Based on employee feedback, PulteGroup, Inc. (NYSE: PHM), America's third-largest homebuilding company, has earned Great Place To Work Certification™ for the eighth time. This year, 92% of employees said PulteGroup is a great place to work, compared with 57% at a typical U.S. company.

"A leadership team doesn't win awards like this. They're earned by thousands of people who choose every day to support one another, serve our customers, and uphold our values, said Ryan Marshall, President and CEO of PulteGroup. That's what has defined PulteGroup for generations, and it's what gives me confidence in where we're headed."

The survey results reinforce the strength of PulteGroup's culture across every stage of the employee experience. 97% of employees said they felt welcome when they joined the company, while 95% said management is honest and ethical in its business practices. An equal 95% said they are proud to tell others they work at PulteGroup and that they are given a great deal of responsibility in their roles.

Those results reflect a culture supported by career development opportunities, Business Resource Groups, community initiatives like Built to Honor®, and a joint commitment to helping teammates succeed.

"One of the things I'm most proud of is that our culture is consistent, whether you've been here two weeks or twenty years, said Kevin Henry, Chief People Officer. We want every employee to feel welcomed, trusted, challenged and supported. Seeing those experiences reflected so strongly in this year's survey tells us we're continuing to create an environment where people can thrive."

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience, says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. By successfully earning this recognition, it is evident that PulteGroup stands out as one of the top companies to work for, providing a great workplace environment for its employees."

For information about career opportunities at PulteGroup, visit

<https://pultegroup.wd1.myworkdayjobs.com/PGI>.

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