

PulteGroup Named to 2026 Fortune Best Workplaces in Construction™ List

PulteGroup's people-first culture continues to earn industry recognition.



Great Place To Work® and *Fortune* have selected PulteGroup (NYSE: PHM) for the 2026 Fortune Best Workplaces in Construction™ List, ranking the company No. 4 in the Large Company category. This marks PulteGroup's fourth time on the prestigious list and reinforces the company's commitment to creating an exceptional workplace for its employees.

The recognition is based on employee feedback and comes as PulteGroup continues to deliver industry-leading results. In 2026, the Company's Build Quality Index (BQI) and Net Promoter Score (NPS) remain among the highest in company history, with a BQI of 97 and NPS of 67.

"We are honored to once again be recognized as one of the nation's Best Workplaces in Construction," said Matt Koart, Chief Operating Officer of PulteGroup. "What makes this award especially meaningful is that it directly reflects the experiences and feedback of our employees. Across our company, our teams bring an extraordinary commitment to our customers, our business, and one another every day. Their dedication is the foundation of our success and the reason PulteGroup continues to be a great place to build homes and build a career."

The Best Workplaces in Construction award is based on analysis of survey responses from over 64,000 employees at Great Place To Work Certified™ companies in the construction industry.

The Best Workplaces in Construction list is highly competitive. Great Place To Work, the global authority on workplace culture, determines its lists using its proprietary Trust Index™ Survey to evaluate and certify thousands of organizations in America's largest ongoing annual workforce study, based on over 1.3 million survey responses and data from companies representing more than 7.3 million employees.

Survey responses reflect a comprehensive picture of the workplace experience.

Honorees were selected based on their ability to offer positive outcomes for employees regardless of job role, work status, or other demographic factor.

"Congratulations to the Fortune Best Workplaces in Construction," says Michael C. Bush, CEO of Great Place To Work. "People are at the heart of work in every industry, and construction is no exception. These companies show how delivering for your people drives financial performance and turns fear of the future into the confidence to win."

In addition to being named a Best Workplace in Construction, PulteGroup was named to the 2025 PEOPLE® Companies that Care list, ranked among the *Fortune* 100 Best Companies to Work For®, and has also been recognized on the *Fortune* Best Workplaces for Millennials™ and Best Workplaces for Women™ lists.

For information about career opportunities at PulteGroup, visit: [Careers at PulteGroup](#)

About the *Fortune* Best Workplaces in Construction List

Great Place To Work selected the *Fortune* Best Workplaces in Construction by analyzing confidential survey responses from over 1.3 million employees, representing the experience of 7.3 million employees in the U.S. in 2025 and 2026. Of those responses, over 64,000 came from employees at Great Place To Work Certified companies in the construction industry, and these rankings are based on that feedback. Companies with 10 to 999 employees competed in the small and medium category. Companies with 1,000 or more employees were considered for the large category. [Read the full methodology.](#)

[To get on this list next year, start here.](#)

About Great Place To Work

As the global authority on workplace culture, [Great Place To Work](#), a [UKG company](#), brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Its proprietary platform and Great Place To Work Model help companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified and receiving recognition on a coveted Best Workplaces list.

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About *Fortune* Media

Fortune is a global multi-platform media company built on a legacy of trusted, award-winning reporting and information for those who want to make business better. Independently owned, Fortune tells the stories of the world's biggest companies and their leaders as well as a new generation of innovators who are moving business forward. Digitally and in print, Fortune measures corporate performance through

rigorous benchmarks, and holds companies accountable, in regions around the world. Its iconic rankings include Fortune 500, Fortune Global 500, Most Powerful Women, and World's Most Admired Companies. Fortune builds world-class communities by convening industry thought leaders for exclusive summits and conferences, including the Fortune Global Forum, Fortune Brainstorm Tech, and Fortune Most Powerful Women. For more information, visit fortune.com.

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