

PulteGroup Ranks #20 On 2024 Fortune Best Workplaces For Women™ List

Great Place To Work® and Fortune® recognize the company for the fifth consecutive year



PulteGroup, Inc. (NYSE: PHM) has been selected by Great Place To Work® and *Fortune* magazine as one of the 2024 Fortune Best Workplaces for Women™ for the fifth consecutive year. The national homebuilder earned the #20 spot among companies nationwide.

"We're incredibly proud that women continue to see PulteGroup as a place to thrive," said PulteGroup President and CEO Ryan Marshall. "Being named to this list for a fifth year reflects our belief that diverse voices and perspectives make us stronger. We're honored to have built a company where women choose to build their careers, knowing they are valued, can make an impact, and shape their own path forward."

Women play vital roles across all levels of PulteGroup, representing more than 40% of the company's workforce. The Women's Interest Network (WIN), a company-wide business resource group (BRG), furthers this commitment by fostering mentorship, professional development, and meaningful connections among female employees.

"What makes PulteGroup truly special is how we live our values daily through our actions and behaviors," said PulteGroup Chief People Officer Kevin Henry. "This recognition speaks to our commitment to creating a workplace and a company where all employees can bring their authentic selves to work, grow, lead, and make meaningful contributions."

To determine the Best Workplaces for Women, Great Place To Work analyzed the survey responses of nearly 600,000 women who work for Great Place To Work Certified™ companies that were eligible for the list. To be considered, a company must employ at least 50 women, have at least 20% of non-executive managers who are women, and at least one female C-suite executive. The Best Workplaces for Women list is highly competitive.

Survey responses reflect a comprehensive picture of the workplace experience. Honorees were selected based on their ability to offer positive outcomes for women regardless of job role, race, sexual orientation, work status, or other demographic identifier.

Great Place To Work analyzed the gender balance of each workplace compared with Bureau of Labor Statistics industry data. Companies were also assessed on how representation changes as women rise from front-line positions to the board of directors. "The things that create a great workplace for women are the same basic needs that every employee has," says Michael C. Bush, CEO of Great Place To Work. "The best workplaces have closed the experience gap, providing access and opportunity to all regardless of an employee's gender or background."

PulteGroup continues to be recognized as an employer of choice, having recently earned:

- #2 on the Fortune Best Workplaces in Construction™ 2024 list
- #48 on the 2024 PEOPLE® Companies That Care List
- Great Place to Work Certified™ for 2024-2025
- #43 on the Fortune 100 Best Companies to Work For™ 2024 list
- #63 on Fortune Best Workplaces for Millennials™ 2024 list

About the Fortune Best Workplaces for Women

Great Place To Work selected the 2024 Fortune Best Workplaces for Women List by analyzing the survey responses of nearly 600,000 employees who work for Great Place To Work Certified™ companies that also meet the criteria for this list. To be eligible, a company must employ at least 50 women, have least 20% of non-executive managers who are women, and have at least one female C-suite executive. Company rankings are derived from 60 employee experience questions within the [Great Place To Work Trust Index™ Survey](#). [Read the full methodology](#).

About Great Place To Work

As the global authority on workplace culture, Great Place To Work brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Its proprietary platform and Great Place To Work Model help companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified and receiving recognition on a coveted Best Workplaces™ List.

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About *Fortune*

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About PulteGroup

PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding companies with operations in more than 45 markets throughout the country. Through its brand portfolio that includes Pulte Homes, Centex, Del Webb, DiVosta Homes, and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.

For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; and jwhomes.com. Follow PulteGroup, Inc. on X: [@PulteGroupNews](https://twitter.com/PulteGroupNews).

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