

PulteGroup Named to 2025 PEOPLE® Companies That Care List

PulteGroup, Inc. (NYSE: PHM), America's third-largest homebuilding company, is excited to share that Great Place To Work® and PEOPLE magazine have honored the company as one of the 2025 PEOPLE® Companies that Care. This is Pulte's 4th year being named to the prestigious list, with this year's ranking coming in at No. 52. Earning this recognition is a meaningful achievement for PulteGroup, underscoring the company's dedication to creating a workplace where people feel valued, supported, and inspired.



The PEOPLE® Companies That Care list is based on over 1.3 million employee survey responses, representing the experiences of more than 8.4 million workers nationwide. Rankings are determined by feedback from employees at eligible companies, alongside

submitted essays that highlight how organizations care for their people, communities, and the planet. To qualify, companies must be Great Place To Work Certified™ and employ at least 10 people in the U.S.

"This recognition is a powerful reflection of the compassion and purpose that define PulteGroup's culture," said Kevin, EVP and Chief People Officer at PulteGroup. "It's driven by the thousands of employees who show up every day ready to make a difference. For each other, for our customers and for the communities we serve. We're deeply thankful for their dedication and proud to celebrate this honor together."

The Companies that Care list is highly competitive. Survey responses reflect a comprehensive picture of the workplace experience. Honorees were selected based on their ability to care for employees, families, and the communities where they operate.

"Businesses are vital pillars in the communities where they operate," says Michael C. Bush, CEO of Great Place To Work. "Caring for your people and your community isn't something you do after you build a successful business; it's how to make your business successful."

"Witnessing the innovative spirit with which these companies invest in their employees, communities, and the world is truly invigorating," says Charlotte Triggs, PEOPLE GM and editor-in-chief. "Their commitment reflects our mission, to feature what happens when ordinary people do extraordinary work."

In 2025, PulteGroup also ranked as one of the Fortune 100 Best Companies to Work For®, and in 2024 was honored on the Fortune Best Workplaces in Construction™, Fortune Best Workplaces for Millennials™ and Fortune Best Workplaces for Women™ lists.

About the PEOPLE Companies That Care List

Great Place To Work selected the 2025 PEOPLE Companies that Care List by gathering and analyzing over 1.3 million confidential survey responses from companies

representing more than 8.4 million U.S. employees at Great Place To Work Certified organizations. Of those, more than 1 million responses came from employees at companies eligible for the list and these rankings are based on that feedback. Company rankings are derived from 60 employee experience questions within the Great Place To Work Trust Index™ Survey and essays submitted by participating companies. Read the full methodology.

To get on this list next year, start here.

About Great Place To Work

As the global authority on workplace culture, Great Place To Work brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Its proprietary platform and Great Place To Work Model™ help companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified or receiving recognition on a coveted Best Workplaces™ List. Follow Great Place To Work on LinkedIn, Twitter, and Instagram or visit greatplacetowork.com and sign up for the newsletter to learn more.

About PEOPLE

PEOPLE delivers the most trustworthy celebrity news and captivating human interest stories, connecting you to the pulse of American culture. Since our first issue hit stands in 1974, we have been striving to tell compelling stories about the people behind the issues, as opposed to just the issues themselves. We are your everyday escape, taking you inside the lives of intriguing stars, newsmakers, up-and-comers, and ordinary people doing extraordinary things. We serve and delight you by providing ideas about beauty, food, and style through the lens of the people influencing the trends. And we are a force for good by telling stories of hope, optimism, and kindness that drive conversation and inspire action.

About PulteGroup

PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding companies with operations in more than 45 markets throughout the country. Through its brand portfolio that includes Pulte Homes, Centex, Del Webb, DiVosta Homes, and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.

For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; and jwhomes.com. Follow PulteGroup, Inc. on X: [@PulteGroupNews](https://twitter.com/PulteGroupNews).

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