Fortune Media and Great Place To Work Name PulteGroup to 2026 Best Workplaces for Parents List, Ranking No. 41

Employee feedback highlights a culture that empowers working parents to thrive both professionally and personally

Fortune Media and Great Place To Work® identified PulteGroup (NYSE: PHM) as one of the 2026 Fortune Best Workplaces for Parents™.

This is PulteGroup's third time being named to this prestigious list, this year coming in at No. 41. Earning a spot means that PulteGroup is one of the best companies for working parents in the country.

To determine the Best Workplaces for Parents, Great Place To Work analyzed the survey responses of over 650,000 employees with parenting responsibilities who work for Great Place To Work Certified™ companies.

At PulteGroup, creating a workplace where employees can build meaningful careers while caring for their families is an important part of the company's people-first culture. Through its comprehensive benefits program, PulteGroup offers resources designed to support employees through different stages of parenthood and caregiving, recognizing that the needs of working families evolve over time.

"Supporting our employees means recognizing the full lives they lead beyond the workplace and creating an environment where they can succeed both professionally and personally," said Kevin Henry, Executive Vice President and Chief People Officer at PulteGroup. "Our working parents and caregivers give so much of themselves to their families, our customers and one another. We're proud of this recognition and remain committed to fostering a culture where our employees and their families can thrive."

The recognition reflects feedback from 2,616 PulteGroup employees with parenting responsibilities who participated in the company's latest Great Place To Work survey. Among those employees:

- 96% are proud to tell others they work at PulteGroup.
- 95% feel they can take time off when they need it.
- 93% say PulteGroup is a great place to work.

These results underscore the importance of building a workplace grounded in trust, flexibility and mutual support, where employees feel empowered to show up for the people who depend on them, both at work and at home.

The Best Workplaces for Parents list is highly competitive. In the last year, Great Place To Work surveyed 1.3 million employees, representing the experiences of more than 7.3 million employees. Of those, over 650,000 surveys came from employees who self-reported as having parenting responsibilities, and this list is based on that feedback.

In addition to employee survey data, Great Place To Work collected company data on industry, revenue, employee demographics, parental leave, adoption benefits, flexible scheduling, and more. Winning companies were those that offered the most positive outcomes for working parents regardless of job role, work status, or other demographic identifier.

"Congratulations to the Fortune Best Workplaces for Parents," says Michael C. Bush, CEO of Great Place To Work. "This list of companies enjoys the unmatched loyalty and commitment from their people because they go the extra mile to solve the unique challenges of their workers."

This latest recognition builds on PulteGroup's continued commitment to creating an exceptional employee experience. In 2026, the company earned its eighth Great Place To Work Certification, with 92% of employees saying PulteGroup is a great place to work.

To learn more about PulteGroup's culture, benefits and career opportunities, visit https://pultegroup.wd1.myworkdayjobs.com/PGI.

About PulteGroup

PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding companies with operations in more than 45 markets throughout the country. Through its brand portfolio that includes Pulte Homes, Centex, Del Webb, DiVosta Homes, Explore by Del Webb and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.
For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; Explore by Del Webb; and jwhomes.com. Follow PulteGroup, Inc. on X: @PulteGroupNews.

About the Fortune Best Workplaces for Parents List

Great Place To Work selected the 2026 Fortune Best Workplaces for Parents by analyzing the survey responses of over 650,000 employees with parenting responsibilities at Great Place To Work Certified companies that also met the criteria for this list. To be eligible, a company must submit at least 50 responses from U.S. employees with parenting responsibilities. Company rankings are derived from 60 employee experience questions within the Great Place To Work Trust Index™ Survey as well as data around parental leave, adoption, flexible schedules, childcare, and dependent health care benefits. Great Place To Work received over 1.3 million survey responses and data from companies representing more than 7.3 million employees this year alone. See the full methodology. To get on this list next year, start here.

About Great Place To Work

As the global authority on workplace culture, Great Place To Work, a UKG company, brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Its proprietary platform and Great Place To Work Model help companies evaluate the experience of every employee, with exemplary workplaces

becoming Great Place To Work Certified and receiving recognition on a coveted Best Workplaces list. Follow Great Place To Work on LinkedIn, X, and Instagram, and sign up for the Great Place To Work LinkedIn newsletter, Culture Edge, to get the latest research on what drives business success.

About Fortune Media

Fortune is a global multi-platform media company built on a legacy of trusted, award-winning reporting and information for those who want to make business better. Independently owned, Fortune tells the stories of the world's biggest companies and their leaders as well as a new generation of innovators who are moving business forward. Digitally and in print, Fortune measures corporate performance through rigorous benchmarks and holds companies accountable in regions around the world. Its iconic rankings include Fortune 500, Fortune Global 500, Most Powerful Women, and World's Most Admired Companies. Fortune builds world-class communities by convening industry thought leaders for exclusive summits and conferences, including the Fortune Global Forum, Fortune Brainstorm Tech, and Fortune Most Powerful Women. For more information, visit fortune.com.

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