

PulteGroup Named Among the Best Workplaces for Parents™ in 2021 by Great Place to Work®

PulteGroup, Inc. (NYSE: PHM) announced today its recognition as one of the Best Workplaces for Parents™ in 2021. This is the company's first appearance on this prestigious list compiled by Great Place to Work®, the global authority on workplace culture.

"This recognition is a great acknowledgment of the programs and benefits we have in place to support parents in our organization," said PulteGroup Senior Vice President of Human Resources Michelle Hairston. "Our employees' health, happiness and overall wellbeing is vital to our success, and we are committed to creating a supportive environment where working parents can thrive."

PulteGroup supports parents through its comprehensive benefits program, offering paid parental and non-birth parent leave, maternity and postpartum benefits, along with a range of additional benefits that include flexible work schedules, adoption assistance and tuition reimbursement. The company's wellness program also aims to create a culture of health and engagement among employees by focusing on the four pillars of total wellbeing: physical, emotional, financial and social wellness.

The Best Workplaces for Parents award is based on analysis of confidential survey responses from more than 6 million current employees at Great Place to Work-Certified™ organizations across the country. In that survey, 93% of PulteGroup's employees said the company is a great place to work. This number is 34% higher than the average U.S. company.

“Congratulations to Great Place to Work’s Best Workplaces for Parents™,” says Michael C. Bush, CEO of Great Place to Work®. “The pandemic presented parents with unique challenges that impacted their work and home-lives, but these companies paid close attention to the experiences of their working parents and ensured that they didn’t have to choose between a thriving career and being present for their children.”

In 2021, PulteGroup was also named among the 100 Best Companies to Work For® (#75), Best Workplaces for Women™ (#30), and Best Workplaces for Millennials™ (#54) by Fortune and Great Place to Work®. The company also ranked third on PEOPLE’s 100 Companies that Care® list this year.

About the Best Workplaces for Parents™

Great Place to Work® selected the Best Workplaces for Parents™ by gathering and analyzing confidential survey responses from more than 6 million U.S. employees at Great Place to Work-Certified™ organizations that have at least 50 responses from parents. Company rankings are derived from 60 employee experience questions within the [Great Place to Work Trust Index™ survey](#). [Read the full methodology](#). To get on this list next year, [start here](#).

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™. Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.

About PulteGroup

PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding companies with operations in more than 45 markets throughout the country. Through its brand portfolio that includes Pulte Homes, Centex, Del Webb, DiVosta Homes, and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.

For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; and jwhomes.com. Follow PulteGroup, Inc. on X: [@PulteGroupNews](https://twitter.com/PulteGroupNews).

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