

PulteGroup Names Kevin Henry as Executive Vice President and Chief People Officer

PulteGroup (NYSE: PHM) announced today that Kevin A. Henry has been appointed Executive Vice President and Chief People Officer reporting to the CEO. He will join the company on June 20, 2023. Henry brings more than 30 years of experience managing and developing talent and teams for major corporations. Most recently Kevin served as the Chief People Officer for BlueLinx Corporation, a leading wholesale distributor of residential and commercial building products with annual revenues of \$4.5 billion. Previously, Henry was Chief People Officer at Extended Stay America a hotel operator with more than 700 locations nationwide.

“We are thrilled to welcome Kevin Henry, an exceptional leader who brings over 30 years of experience in human resources, community engagement and communications in large organizations,” said Ryan Marshall, PulteGroup President and CEO. “Kevin has proven abilities in building outstanding teams and developing cultures that value and respect people and that can attract the best talent.”

“I am looking forward to working with Ryan, the PulteGroup team, and the company’s dedicated human resources colleagues to continue making PulteGroup the best place to work for the 6,000-plus employees building their careers here,” said Henry. “The company is widely recognized for the many ways in which it is building a culture of inclusion and excellence, but this work must be ongoing with no finish line. I am inspired to join the team in elevating this strategic priority.”

In addition to his leadership roles at BlueLinx and Extended Stay America, Henry held increasingly senior human resource positions at companies such as Snyder-Lance, Inc., Coca-Cola Bottling Co. Consolidated, and Nationwide Credit. A graduate of Cornell University with a bachelor’s degree in industrial labor relations, Henry serves on the

board of directors of Saia Inc., a publicly traded logistics and distribution company and serves on the board of advisors for the African American Leadership Academy of Charlotte. He was the recipient of the Urban League of Central Carolinas prestigious Whitney M. Young Jr Leadership Award and was recognized as one of the “2022 Most Influential Black Executives in Corporate America” by Savoy Magazine.

For three consecutive years, PulteGroup has been recognized among the Fortune 100 Best Companies to Work For® by Great Place To Work® and Fortune®. This recognition follows several other prestigious acknowledgements of the company’s commitment to supporting all aspects of employee development and well-being. In 2022, PulteGroup was named among the Best Workplaces for Parents™, Best Workplaces in Construction™, Best Workplaces for Women™, Best Workplaces for Millennials™, and PEOPLE’s Companies that Care®.

About PulteGroup

PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding companies with operations in more than 45 markets throughout the country. Through its brand portfolio that includes Pulte Homes, Centex, Del Webb, DiVosta Homes, and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.

For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; and jwhomes.com. Follow PulteGroup, Inc. on X: [@PulteGroupNews](https://twitter.com/PulteGroupNews).

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