

PulteGroup Again Named to the Fortune 100 Best Companies to Work For® List

For the fourth consecutive year, PulteGroup (NYSE: PHM) has been named to the *Fortune* 100 Best Companies to Work For® by Great Place to Work® and Fortune®. This year, PulteGroup ranks 43, a testament to the Company's ongoing commitment to fostering a rewarding and inclusive work environment.

"I believe that our workplace culture has been instrumental in helping our team successfully navigate the economic and business uncertainties of the past few years," said Ryan Marshall, PulteGroup President and Chief Executive Officer. "Having a culture of trust and support inspires our people to take excellent care of our customers and each other while successfully growing our business. We are committed to a workplace culture that fosters personal growth, collaboration, and innovation."

The Fortune 100 Best Companies to Work For is selected by Great Place To Work®, the world's leading authority on workplace culture and is based on confidential employee feedback from millions of U.S. employees. Along with the Great Place to Work survey of all employees, PulteGroup provided a detailed submission describing how it creates an enriching, diverse and inclusive environment for all employees through dedicated training, programming, policies, and benefits.

Among the aggregate responses provided to Great Place to Work® from PulteGroup employees:

- 90% of respondents indicated that PulteGroup is a great place to work.
- 98% said people are treated fairly, regardless of their sexual orientation.
- 96% of employees were made to feel welcome when they joined the company.
- 93% of employees said people care about each other.
- 94% of employees are proud to tell others they work at PulteGroup.

"When people ask about what sets the Best Companies apart from their competitors, it's one key ingredient: trust," says Michael C. Bush, CEO of Great Place To Work. "When employees trust their leaders, colleagues, and the organization, they become empowered to reach their full potential."

The Fortune 100 Best Companies to Work For® are assessed on their ability to create a great employee experience that cuts across race, gender, age, disability status, or any aspect of employee identity or job role. Being featured on their list of the 100 Best Workplaces is a great honor and a testament to a company's overall performance. Research shows that businesses on this list consistently outperform the market and surpass their competitors on critical business metrics such as employee retention and innovation.

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About the Fortune 100 Best Companies to Work For

Great Place To Work selected the 100 Best list by gathering and analyzing more than 1.3 million confidential survey responses representing the experiences of 8.2 million U.S. employees. Organizations are assessed on their efforts to create generous, supportive, high-performance work experiences for every employee in the organization. Companies must be Great Place To Work Certified™ with 1,000 or more employees in the U.S. and cannot be a government agency. Read the full methodology. To be considered, all companies use the Great Place To Work Trust Index™ survey.

About PulteGroup

PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding companies with operations in more than 45 markets throughout the country. Through its brand portfolio that includes Pulte Homes, Centex, Del Webb, DiVosta Homes, and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.

For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; and jwhomes.com. Follow PulteGroup, Inc. on X: [@PulteGroupNews](https://twitter.com/PulteGroupNews).

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