

PulteGroup Named to 2024 PEOPLE® Companies That Care List



PulteGroup, Inc. (NYSE: PHM) is proud to announce its inclusion in the 2024 PEOPLE® Companies that Care list, ranking 48th among the top 100 companies recognized for their outstanding commitment to employees, communities, and the world at large.

"Being recognized by PEOPLE magazine as one of the top 100 companies that care reflects our guiding principle to 'Do the Right Thing' and our dedication to putting people first," said Ryan Marshall, President and CEO of PulteGroup. "I'm incredibly proud of our team and the heart they bring to work every day. Their passion shines through in everything we do – from supporting veterans and first-time homebuyers to embracing diversity and inclusion. It's not just about building homes – it's about building communities and making a real difference in people's lives."

Recent initiatives that exemplify the company's commitment to care are:

- Built to Honor® program, which has built and donated 90 mortgage-free homes valued at over \$35 million to injured veterans and Gold Star families since 2013,

inspiring hope and a brighter future for these deserving individuals

- Launch of the Hope to Home loan program, offering innovative financing to help underserved first-time buyers achieve homeownership
- Implementation of the "Valuing Differences" initiative to foster a more inclusive workplace
- Active Business Resource Groups (BRGs) promoting diversity and inclusion, such as PEACE (People Embracing & Advocating for Cultural Equity) and MVP (Military Veterans at PulteGroup)

"At PulteGroup, our caring culture extends to every aspect of our business," said Kevin Henry, Chief People Officer. "We're committed to empowering our employees to make a difference, which shines through in programs like Built to Honor® and our diversity initiatives. Our teams' enthusiasm and pride when participating in the veteran home builds, and our various Business Resource Groups embody the compassion and inclusivity that define PulteGroup."

The PEOPLE Companies that Care list, compiled in partnership with Great Place to Work®, is based on survey responses from over 1.3 million employees across the United States. Great Place to Work® evaluates companies' respect, care, and concern for their communities, employees, and the environment.

PulteGroup's inclusion on this prestigious list follows several recent accolades, including:

- Great Place to Work Certified™ for 2024-2025
- #43 on the Fortune 100 Best Companies to Work For™ 2024 list
- #63 on Fortune Best Workplaces for Millennials™ 2024 list

For more information about PulteGroup's community initiatives, visit

<https://pultegrouppcares.com/>

About PulteGroup

PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding companies with operations in more than 45 markets throughout the country. Through its brand portfolio that includes Pulte Homes, Centex, Del Webb, DiVosta Homes, and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.

For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; and jwhomes.com. Follow PulteGroup, Inc. on X: [@PulteGroupNews](https://twitter.com/PulteGroupNews).

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