

PulteGroup Ranks No. 12 on 2026 PEOPLE® Companies That Care List



▲ How One Employee's Idea Changed the Way PulteGroup Works

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PulteGroup, Inc. (NYSE: PHM), America's third-largest homebuilding company, has been ranked No. 12 on the 2026 PEOPLE® Companies that Care list by Great Place To Work® and PEOPLE magazine. This marks PulteGroup's fifth time earning a place on the prestigious list, recognizing the company's ongoing commitment to supporting its employees, serving its communities and making a positive impact through its work.

The PEOPLE Companies that Care list is based on over 1.3 million employee survey responses and data from companies representing the experience of more than 7.3 million employees in the U.S. Of those surveys, nearly 970,000 responses came from employees at companies eligible for this year's list, and these rankings are based on that feedback.

Companies also submit essays that are validated by employee survey data to give a complete picture of the way an organization cares for its employees, its community, and the planet. To be considered for the list, companies must be Great Place To Work Certified™ and have at least 10 U.S. employees.

"Caring for our people means creating an environment where employees feel supported, valued and empowered to make a difference, said Kevin Henry, Executive Vice President and Chief People Officer at PulteGroup. That includes investing in their growth, listening to their ideas and giving them opportunities to make an impact. When our people are at their best, they make PulteGroup stronger and extend that impact to our customers and the communities we serve."

At PulteGroup, that commitment extends beyond the workplace. Employees are encouraged to connect and contribute through Business Resource Groups, volunteer opportunities and community initiatives across the organization. Through PulteGroup's Built to Honor® program, employees also help build and donate mortgage-free homes to veterans with service-connected disabilities and their families. Together, these efforts reflect a culture of caring that reaches PulteGroup employees, customers and communities across the country.

The Companies that Care list is highly competitive. Survey responses reflect a comprehensive picture of the workplace experience. Honorees were selected based on their ability to care for employees, families, and the communities where they operate.

"Employees are under immense pressure, and the best workplaces are finding ways to support them in the ways they need, says Michael C. Bush, CEO of Great Place To Work. When employees feel that sense of care, they do incredible things — delivering the crucial results that grow businesses and build new markets."

"We're proud to celebrate companies that lead with purpose by supporting their employees, strengthening their communities, and driving positive change. Their commitment to positive impact reflects PEOPLE's longstanding mission to celebrate stories of inspiring people whose actions create lasting impact, said Charlotte Triggs, PEOPLE Editor in Chief."

"Witnessing the innovative spirit with which these companies invest in their employees, communities, and the world is truly invigorating, said Charlotte Triggs, PEOPLE GM and editor-in-chief. Their commitment reflects our mission, to feature what happens when ordinary people do extraordinary work."

In 2026, PulteGroup was also ranked as one of the Fortune 100 Best Companies to Work For® and earned its eighth Great Place to Work Certification™. In 2025, it was honored on the Fortune Best Workplaces in Construction™, Fortune Best Workplaces for Millennials™ and Fortune Best Workplaces for Women™ lists.

To learn more about career opportunities at PulteGroup, visit <https://pultegroup.wd1.myworkdayjobs.com/PGI>.

About the PEOPLE Companies That Care List

Great Place To Work selected the 2026 PEOPLE Companies that Care List by gathering and analyzing over 1.3 million confidential survey responses from companies representing more than 7.3 million U.S. employees at [Great Place To Work Certified](#) organizations. Of those, nearly 970,000 responses came from employees at companies eligible for the list and these rankings are based on that feedback. Company rankings are derived from 60 employee experience questions within the [Great Place To Work Trust Index™ Survey](#) and essays submitted by participating companies. [Read the full methodology.](#) [To get on this list next year, start here.](#)

About Great Place To Work

As the global authority on workplace culture, [Great Place To Work](#), a [UKG company](#), brings 30 years of groundbreaking research and data to help every place become a great place to

work for all. Its proprietary platform and Great Place To Work Model help companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified and receiving recognition on a coveted Best Workplaces list. Follow Great Place To Work on [LinkedIn](#), [X](#), and [Instagram](#), and sign up for the Great Place To Work LinkedIn newsletter, [Culture Edge](#), to get the latest research on what drives business success.

About PEOPLE

PEOPLE delivers the most trustworthy celebrity news and captivating human interest stories, connecting you to the pulse of American culture. Since our first issue hit stands in 1974, we have been striving to tell compelling stories about the people behind the issues, as opposed to just the issues themselves. We are your everyday escape, taking you inside the lives of intriguing stars, newsmakers, up-and-comers, and ordinary people doing extraordinary things. We serve and delight you by providing ideas about beauty, food, and style through the lens of the people influencing the trends. And we are a force for good by telling stories of hope, optimism, and kindness that drive conversation and inspire action.

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