



Jacky Gu

Vice President of XPENG

Mr. Gu serves as Chairman of the Automotive Technology Committee and Vice President of the E-Powertrain Center at XPENG, a leading AI-powered automotive company. In this role, he is responsible for defining the company's technical strategy, coordinating R&D resources, and guiding the development of next-generation powertrain systems for both vehicles and robotics.

Since joining XPENG in May 2021, Mr. Gu has led his team in achieving industry-leading innovations in integrated full-stack powertrain technologies. Under his direction, XPENG has introduced Hy-Sic solutions and X-in-1 coaxial E-Drive Systems technology, delivering top-tier electrification performance, safety, and efficiency at an optimized cost structure. He has also been instrumental in developing the SEPA platform architecture, which enabled the launch of multiple award-winning vehicle models recognized for exceptional range and energy management.

As Chairman of the Automotive Technology Committee, Mr. Gu has strengthened organizational and technical planning capabilities by establishing end-to-end processes covering advanced R&D, project management, and mass production. He also drives cross-functional collaboration in emerging fields such as robotics and flying cars, fostering synergies across XPENG's technology ecosystem.

Prior to joining XPENG, Mr. Gu served as Chief Engineer of the Electrification Products Division at Delphi/BorgWarner, where he led electric drive engineering and power electronics localization. Earlier in his career, he was a Software Team Lead at Delta Electronics, specializing in automotive electronics development.

Mr. Gu holds a master's degree in Electrical Engineering and Automation from Xi'an Jiaotong University.