

Resolutions
Annual General Meeting of Shareholders
PostNL N.V.
14 April 2026



Nr.	Agenda item	Total number of shares for which votes were validly cast ¹	Percentage of the shares eligible for voting ²	For	Against	Abstain ³
2d	Advisory vote in relation to the remuneration report for the financial year 2025 (Resolution)	199,737,514	39.27	195,938,647	3,798,867	1,450,132
3	Adoption of the 2025 financial statements (Resolution)	200,736,859	39.46	200,727,348	9,511	450,787
4b	Adoption of appropriation of profit (Resolution)	200,919,547	39.50	199,731,050	1,188,497	268,099
5a	Release from liability of the members of the Board of Management (Resolution)	200,719,378	39.46	200,637,162	82,216	468,268
5b	Release from liability of the members of the Supervisory Board (Resolution)	200,724,770	39.46	200,464,993	259,777	462,876
6	Adoption of the remuneration policy of the Board of Management (Resolution)	199,734,462	39.27	195,011,493	4,722,969	1,453,184
7d	Proposal to reappoint Hannie Vlug as member of the Supervisory Board (Resolution)	200,855,618	39.49	200,403,117	452,501	332,028
7e	Proposal to appoint Natasja Laheij as member of the Supervisory Board (Resolution)	200,857,910	39.49	200,753,777	104,113	329,736

¹ This number is equal to the number of validly cast votes: the total number of votes for and against. The abstentions are not included in this number.

² The issued capital of PostNL N.V. on 14 April 2026 amounted to 508,680,625 shares, each with a nominal value of € 0.08. As of the record date, PostNL held none of these shares. Percentages are rounded down to two decimals.

³ Abstentions and votes that were not cast or not validly cast.

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8a	Proposal to reappoint KPMG as auditor of the company for the years 2027, 2028 and 2029 (Resolution)	200,902,626	39.49	200,768,766	133,860	285,020
8b	Proposal to appoint KPMG to issue the assurance opinion on the sustainability report of the company for the financial years 2027, 2028 and 2029 (Resolution)	200,898,873	39.49	200,813,154	85,719	288,773
9a	Designation of the Board of Management as authorised body to issue ordinary shares (Resolution)	200,821,834	39.48	200,382,561	439,273	365,812
9b	Designation of the Board of Management as authorised body to limit or exclude the pre-emptive right upon the issue of ordinary shares (Resolution)	200,786,233	39.47	200,568,185	218,048	401,413
9c	Authorisation of the Board of Management to have the company acquire its own shares (Resolution)	200,850,646	39.48	200,723,185	127,461	337,000