

Remote Company Fact Sheet

About

Remote is the disruptive global payroll, tax, HR and compliance solution for distributed teams. Remote enables companies of all sizes to hire anyone, anywhere in the world in minutes. Founded in 2019 by Job van der Voort and Marcelo Lebre, the company is growing exponentially as the premier solution for companies looking to simplify employment of global talent. Remote's mission is to open up the vast potential of the world for every individual, business and country. In 2021, Remote was named the Best Company for Diversity by Comparably and crowned with Inc's Best Workplaces Award for its company culture and capacity to redefine the workplace.

For more information, visit www.remote.com

Founding Team

Remote was co-founded by innovators with a combined background in neuroscience and engineering. They believe in a world where every person and business truly belongs in the global market.

- **Job van der Voort, Co-Founder & CEO:** Job is the CEO and co-founder of Remote. Job previously worked as a neuroscientist before leaving academia to become the VP of Product at GitLab, the world's largest all-remote company, where he hired talent in 67 different countries. Job is a sought-after presenter, speaking on topics related to scaling a remote-first startup, remote culture, and the future of work. Job has two kids and five hundred hobbies.
- **Marcelo Lebre, Co-founder & COO:** Marcelo is the COO and co-founder of Remote. Marcelo previously worked as the VP of Engineering at Unbabel, has held several CTO positions and is a startup advisor. In addition to his Remote Engineering Stories podcast, he frequently speaks at events about engineering leadership and managing remote teams. He is a passionate engineer, proud dad, and sci-fi nerd.

Investors

- In July 2021, Remote announced a \$150M series B funding round and achieved unicorn status with a valuation of over \$1B.
- In November 2020, Remote announced a \$35M series A round led by Index Ventures, with participation also from Sequoia Capital and angel investors, including Aaron Levie, Zach Weinberg, and Kevin and Julia Hartz.
- In April 2020, Remote closed a \$11M seed round led by Two Sigma Ventures, with participation from Index Ventures, General Catalyst, Liquid2, INKEF Ventures, Remote First Capital, and Sid Sijbrandij (CEO GitLab) and Jobert and Kirsten Abma (Co-founder HackerOne)

Revenue

Remote is one of the fastest growing B2B brands of our time, quickly striking a cord with businesses in challenging pandemic times. Remote launched in January 2019 and very recently announced landmark growth with a 900% employee increase and ten-fold growth in annual recurring revenue in 2021.

Key Business Milestones

- **January 2019:** Job van der Voort and Marcelo Lebre found Remote.
- **February 2020:** [Employ by Remote](#) launches as the first product offering.
- **March 2020:** Remote signs its first customer.
- **April 2020:** Remote announces \$11M raised in seed funding.
- **November 2020:** Remote announces \$35M in Series A funding.

- **December 2020 - May 2021:** Remote launches 5 new products and initiatives to spur innovation and service businesses of all sizes including: [Remote Labs](#), [Remote for Startups](#), [Remote Affiliates](#) and [Remote for Good](#).
- **July 2021:** Remote announces \$150 million in Series B funding, achieving unicorn status.
- **July 2021:** Remote launches its first-to-market [Global Employee API](#)
- **August 2021 - December 2021:** Remote expands further with 15 new partnerships and integrations, plus [contractor management services](#) and the launch of [Remote for Refugees](#) and [Remote Relocation](#).
- **December 2021:** Remote reaches a total of 700 employees onboard in 59 countries across six continents.
- **January 2022:** Remote announces landmark growth with 900% headcount increase in one year and ten-fold growth in annual recurring revenue in 2021.

Employees

- 700 full time employees in 59 countries across six continents [As of January 2022]

Customers

- Include [Swell](#), [Loom](#) and many others such as Arduino, GitLab, Cargo.one, Paystack, Nearcut, Mural, Lifelink Systems.

Awards

Remote has been recognized with the following awards:

- Inc.'s Best Workplaces [April 2021]
- Best Remote Startups to Work For by Building Remotely [Aug 2021]
- Top EOR Software by SelectSoftware [Sept 2021]
- Top Global Payroll Software by SelectSoftware [October 2021]
- Comparably's Best Company for Happiness [October 2021]
- Comparably's Best Company for Diversity [December 2021]
- Top Benefits Software by SelectSoftware [January 22]

Remote's Newsroom

- <https://remote.com/newsroom>

Social

- Blog: <https://remote.com/blog>
- LinkedIn: <https://www.linkedin.com/company/remote.com>
- Twitter: <https://twitter.com/remote>
- Facebook: <https://www.facebook.com/remote/>
- Instagram: <https://www.instagram.com/remote/>
- YouTube: <https://www.youtube.com/c/RemoteHR>
- Podcast: <https://remotetalks.buzzsprout.com/>

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