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Put your career on a new trajectory at Textron Aviation

Are you ready to launch a career that provides you with great rewards the moment you begin? Textron Aviation is just what you are looking for. Whether it's an outstanding starting wage, lucrative sign-on bonus or special tax credit, learn why now is the time to join the best in the aviation business.

Textron Aviation is currently filling positions for a wide variety of roles, ranging from entry-level manufacturing jobs to A&P mechanics to engineers. Take a look at some of the exceptional bonuses and incentives offered for many of these positions:

Increased Entry Wage

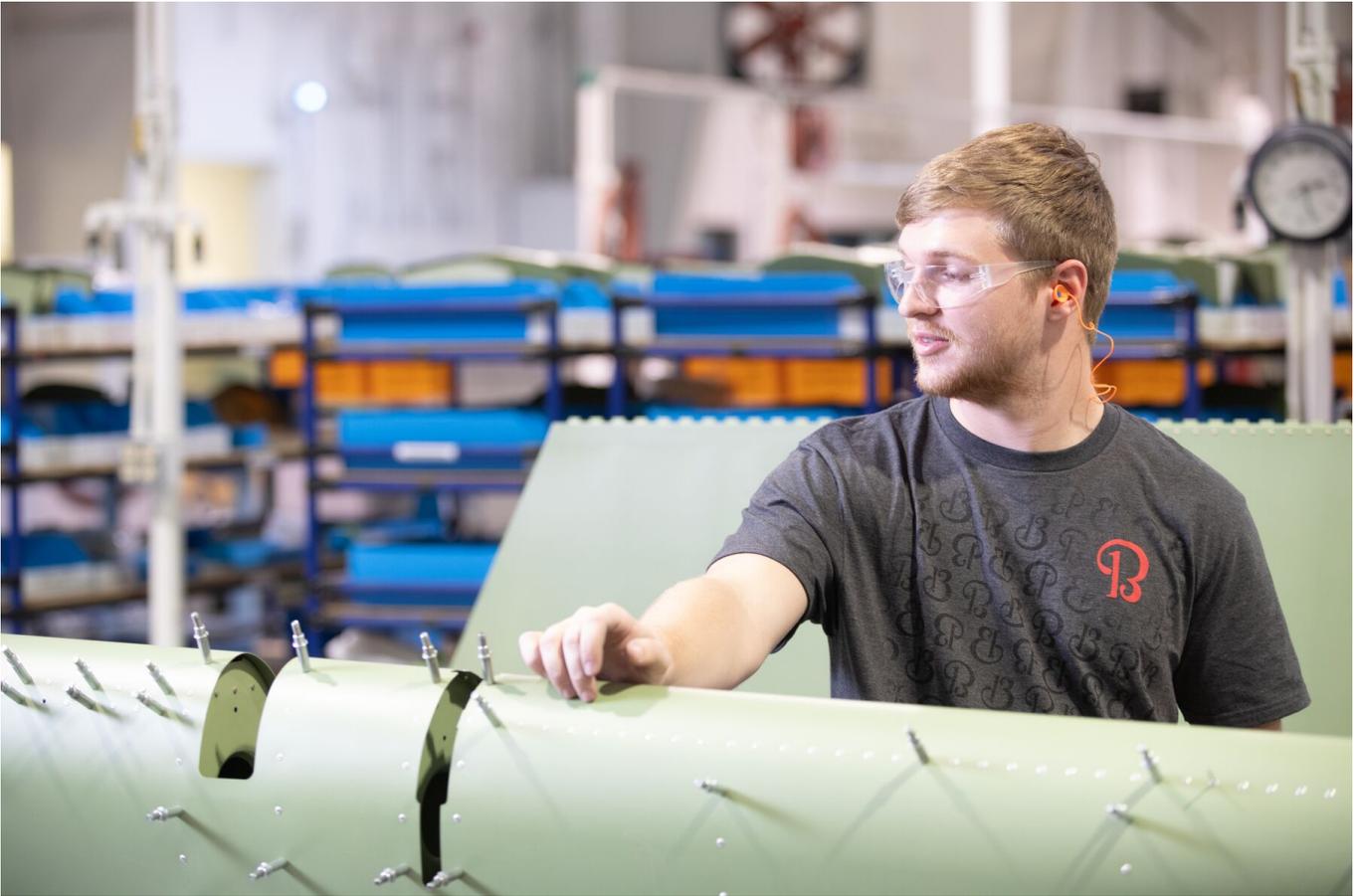
We set you up for success right from the start of your career. New entry-level manufacturers and service professionals now begin with a \$20/hour minimum wage at Textron Aviation's headquarters location in Wichita. This is one of the highest-entry level hourly wages in the region, putting you on a path to excellent earning opportunities. Many employees will enjoy additional pay increases every 90 days.



Special Sign-On Bonus

We value your skills. Textron Aviation is offering bonuses for new employees in multiple areas. Possible sign-on payouts include:

- *Electrical Engineering - \$5,000
- *A&P Mechanics - \$5,000
- *Other manufacturing and service roles - \$4,000



Kansas Aviation Tax Credit

Qualifying new hires in aviation have a chance to receive up to \$5,000 a year as a Kansas state income tax credit. You may qualify to claim the credit each year through 2026 – totaling up to \$25,000 in value. Visit www.aircapitaloftheworld.com/employeetaxcredits for additional information on how this benefit may apply to you.



Total Rewards Package

We appreciate your contribution to our team. To demonstrate this, Textron Aviation offers a wide range of benefits that positively impact you and your family. Among the top benefits for employees in the U.S. are:

- Tuition assistance up to \$8K for undergraduate-level classes and certificate programs; \$10K for graduate-level classes
- Tuition assistance for pilot training
- Vacation, Sick Leave and other Paid Time Off
- Onsite wellness center & pharmacy in Wichita
- Wellness program rewards
- Company-paid Short-Term Disability
- Free access to Sittercity Platform (pet care, daycare, elder care)

Now is your chance to change your career path. This isn't just another job. Joining Textron Aviation is an opportunity to earn better pay and enjoy comprehensive work/life benefits that can enhance your life. Come feel the pride at txtav.com/careers.

Note: *Some eligibility is restricted. Additional information is available upon request.

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