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Textron Aviation unveils new Hiring and Learning Center to prepare the workforce of today and tomorrow

WICHITA, Kan., (June 16, 2023) – Textron Aviation today announced the next phase in its ongoing commitment to workforce development and growing its world-class talent: a state-of-the-art Hiring and Learning Center. Intentionally designed for the diverse skill development and training needs of its current and future workforce, the more than 100,000-square-foot facility will be located on Textron Aviation’s East Wichita Campus and serve as the centralized hub for the company’s hiring, training and talent development initiatives.



Textron Aviation Inc. is a Textron Inc. (NYSE: TXT) company.

“Our commitment to investing in our employees is unwavering, and the establishment of the Hiring and Learning Center is just the latest example of how we are advancing our focus on growing a world-class workforce,” said Maggie Topping, senior vice president, Human Resources & Communications. “Centralizing our workforce development within this advanced facility is a success multiplier. It will not only equip our team with paid job training to achieve their full potential but also shape the future of Textron Aviation.”

Textron Aviation’s Hiring and Learning Center will bring together programs focused on skill development, job and technical training and hiring activities that are currently dispersed across multiple buildings and campuses into a single facility with an expanded footprint. As part of the company’s ongoing efforts to set employees up for success right from the start and support them throughout their careers, the facility will house specialty training settings and classes, and participating employees will be paid while completing the courses.

The facility will include a paint lab, sheet metal training, flight control rigging and blueprint reading and interpretation. Additionally, a new K-12 experiential space, multiple classrooms, learning labs and interviewing and onboarding spaces will be located onsite.

In recognition and support of this initiative, the State of Kansas recently awarded Textron Aviation \$3,325,000 as part of the Aviation Learning Opportunities & Funded Training (ALOFT) grant. The intended utilization of the grant funds is toward the construction of the facility, which is already underway. SPT Architecture, Conco Construction and Professional Engineering Consultants are teaming up on the project, which is expected to be completed by August 2024.

Textron Aviation’s continued attention on hiring a future workforce is a multifaceted strategy including K-12 initiatives, paid high school and college internships, externships for educators, returnships for experienced professionals re-entering the workforce, military recruitment, and university relationships, including support of technical education institutions and programs. To upskill its existing workforce, Textron Aviation offers multiple earn-and-learn programs that provide structured on-the-job training to build skills and advance careers.

The company remains focused on its long-term strategic workforce plan and continues hiring for professional and skilled positions across its global facilities. Based on growth and attrition, Textron Aviation plans to onboard more than 2,000 employees in 2023. Textron Aviation employees have opportunities to try new fields, learn new skills and knowledge, stretch their abilities and build a career.

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About Textron Aviation

We inspire the journey of flight. For more than 95 years, Textron Aviation Inc., a Textron Inc. company, has empowered our collective talent across the Beechcraft, Cessna and Hawker brands to design and deliver the best aviation experience for our customers. With a range that includes everything from business jets, turboprops, and high-performance pistons, to special mission, military trainer and defense products, Textron Aviation has the most versatile and comprehensive aviation product portfolio in the world and a workforce that has produced more than half of all general aviation aircraft worldwide. Customers in more than 170 countries rely on our legendary performance, reliability and versatility, along with our trusted global customer service network, for affordable and flexible flight.

For more information,
visit www.txtav.com | www.defense.txtav.com | www.scorpionjet.com.

About Textron Inc.

Textron Inc. is a multi-industry company that leverages its global network of aircraft, defense, industrial and finance businesses to provide customers with innovative solutions and services. Textron is known around the world for its powerful brands such as Bell, Cessna, Beechcraft, Pipstrel, Jacobsen, Kautex, Lycoming, E-Z-GO, Arctic Cat, Textron Systems, and TRU Simulation + Training. For more information, visit: www.textron.com

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